

News Alert – IRS Announces Increased HSA Contributions and Out of Pocket Maximums

On April 23rd, 2014, the Internal Revenue Service (“IRS”) provided good news for employers and employees. The IRS announced higher limits for both Health Savings Accounts (“HSAs”) and Out of Pocket Maximums for 2015. If you have any questions or would like to seek additional guidance, please contact your local account representative.

The IRS has stated that for calendar year 2015, the annual limitation on HSA contribution for an individual with self-only coverage under a high-deductible health plan will be \$3,350, which is \$50 more than the \$3,300 limit for 2014. The annual limitation for HSA contribution for those with family coverage will be \$6,650 for 2015, which is \$50 more than the \$6,550 limit for 2014.

Similarly, the maximum out-of-pocket employee expense for 2015 will increase from 2014 levels. The Out of Pocket Maximum, which includes deductibles and co-pays, will increase to \$6,450 for single coverage, which is \$100 more than the \$6,350 limit for 2014. For family coverage, the Out of Pocket Maximum will increase to \$12,900, which is \$200 more than the \$12,700 limit for 2014.